Board Ethics Pledge

As members of the Sasria Board of Directors, we pledge to lead with integrity, independence, accountability, and courage in the best interests of Sasria and its stakeholders.

We commit to exercising our oversight responsibilities with due care, skill, and diligence, ensuring that our deliberations are informed, fair, transparent, and aligned to Sasria's mandate, values, and governance responsibilities.

We will avoid any conduct that may compromise the trust placed in us by the shareholder, employees, policyholders, regulators, and the broader public.

We undertake to declare and manage actual, potential, or perceived conflicts of interest promptly and honestly, to protect confidential information entrusted to us, and to make decisions free from undue influence, favouritism, improper benefit, or personal advantage.

We further commit to promoting a culture where ethical concerns may be raised without fear of victimisation, retaliation, or prejudice. We will support appropriate consequence management, encourage responsible reporting, and uphold the principles of fairness, confidentiality, and accountability in addressing unethical conduct.

We affirm that bribery, fraud, corruption, theft, intimidation, abuse of authority, dishonesty and any other unethical practice have no place in Sasria. We will champion ethical behaviour through our oversight, decisions and personal example, and we encourage employees, service providers and members of the public to report suspected or potential unethical conduct through Sasria's independent reporting channels.

Independent Ethics Reporting Channel

Suspected or potential unethical conduct may be reported through Sasria's independent reporting channels: Free Call phone: **0800 212 676** (exclusive to Sasria); Email: **sasria@behonest.co.za**; Postal address: **57 George Storrar Street, Groenkloof, Pretoria**. Supporting documentation may be submitted through these channels where applicable.